



DEPARTMENT OF THE NAVY
OFFICE OF THE ASSISTANT SECRETARY
(RESEARCH, DEVELOPMENT AND ACQUISITION)
1000 NAVY PENTAGON
WASHINGTON DC 20350-1000

NOV 4 2011

MEMORANDUM FOR DISTRIBUTION

SUBJECT: Department of the Navy Defense Acquisition Workforce Improvement Act (DON DAWIA) Goals for Fiscal Year 2012

Reference: (a) DACM Memo, DON Defense Acquisition Workforce Improvement Act (DON DAWIA) Goals for Fiscal Year 2011 dated July 01, 2010

This memorandum provides FY12 DAWIA goals which continue our efforts to enhance the quality and professionalism of the Acquisition Workforce. Reference (a) implemented an initial set of DON DAWIA Goals in FY11. We have made great strides over the past year in communicating and educating our Acquisition Workforce on the importance of getting back to basics. In our efforts to focus on returning to fundamentals and ensuring our workforce is the best at what we do, it is critical that the Department of the Navy Acquisition Workforce remain current and relative in their respective areas of expertise. It is important that our Acquisition Workforce members meet these requirements and are provided opportunities for career growth.

Fiscal Year 2012 goals, identified below, have an emphasis on improving performance toward achieving DAWIA requirements. Other goals aimed at delivering a high performing, more professional workforce may be added as we progress through the year.

Fiscal Year 2012 Goals are:

- Goal 1—Certification Levels: 95% of AWF members be certified to the level required by their position within allowable timeframes.
- Goal 2—Continuous Learning (CL): 80% of AWF members have current CL certificates.
- Goal 3—Acquisition Corps Membership for Critical Acquisition Positions (CAPs): 90% of CAPs be filled by Acquisition Corps members at the time of assignment to the CAP.
- Goal 4—PMT 401/402 Compliance: 100% of ACAT I and II PMs and DPMs complete PMT 401 and PMT 402 within six months of their PM/DPM assignment.

Please ensure that plans are in place to achieve these goals by the end of Fiscal year 2012. We will continue to review progress towards these goals on a quarterly basis with the Acquisition Commands.

SUBJECT: Department of the Navy Defense Acquisition Workforce Improvement Act (DON DAWIA) Goals for Fiscal Year 2012

I sincerely appreciate your support in this important matter as we better align ourselves to professionalize the DON Acquisition Workforce. Please do not hesitate to contact me or my Chief of Staff, Ms. Deb Lemmeyer, debra.lemmeyer@navy.mil, should you need any assistance.



René Thomas-Rizzo
Director, Acquisition Career Management

Attachment(s):
As stated

Distribution:

BUPERS (DAWIA Program Director)
BUMED (DAWIA Program Executive and Director)
CNO (DAWIA Program Director)
COMOPTEVFOR (DAWIA program Executive and Director)
MARCORSSYSCOM (DAWIA Program Executive and Director)
MSC (DAWIA Program Executive and Director)
NAVAIRSYSCOM (DAWIA Program Executive and Director)
NAVFACENGCOM (DAWIA Program Executive and Director)
NAVSEASYSCOM (DAWIA Program Executive and Director)
NAVYIPO (DAWIA Program Director)
NSWC (DAWIA Program Executive and Director)
NSWC (DAWIA Program Executive and Director)
NAVSUPSYSCOM (DAWIA Program Executive and Director)
SPAWARSSYSCOM (DAWIA Program Executive and Director)
CYBERFOR (DAWIA Program Director)
NETC (DAWIA Program Director)
ONI (DAWIA Program Executive and Director)
ONR (DAWIA Program Executive and Director)